



# THE DIGITAL HUB

## **Introduction**

Under section 22 (5) of the Protected Disclosures Act 2014, as amended, each public body is required to publish an annual report outlining the number of protected disclosures received in the previous year and the action taken (if any).

This report must not result in the identification of persons making a protected disclosure. This report covers the period of 1 January to 31 December 2024.

## **Internal channel**

In line with the Protected Disclosures Act 2014, as amended, the Digital Hub Development Agency (DHDA) has an internal reporting channel and procedure for workers to make a protected disclosure. No protected disclosures were received internally in 2024 (see following page).



- 5.1.5 Damage to the environment?
- 5.1.6 Unlawful or improper use of public funds?
- 5.1.7 Acts or omissions that are oppressive, discriminatory or grossly negligent or constitute gross mismanagement?
- 5.1.8 Breaches of the EU laws within the scope of Article 2 of Directive (EU) 2019/1937 (the Whistleblowing Directive)?
- 5.1.9 Concealment or destruction of information tending to show any matter falling within items 6.1.1 to 6.1.8?


If any follow-up procedures have been opened under heading 5.1.8 (breaches of EU law), please also complete Q6. Otherwise proceed to Q.7.

<b>6</b>	<b>Follow-up of matters related to breaches of EU law</b>		
6.1	Of the follow-up procedures reported as opened in response to Q5.1.8 (breaches of EU law), if any, how many involved breaches of:		<b>Instructions:</b> Complete this section <b>ONLY</b> if one or more follow-up procedures have been opened in respect of breaches of the EU laws within the scope of Article 2 of Directive (EU) 2019/1937 (the Whistleblowing Directive).
6.1.1	Public procurement?		
6.1.2	Financial services, products and markets, and prevention of money laundering and terrorist financing?		
6.1.3	Product safety and compliance?		
6.1.4	Transport safety?		
6.1.5	Protection of the environment?		
6.1.6	Radiation protection and nuclear safety?		
6.1.7	Food and feed safety and animal health and welfare?		
6.1.8	Public health?		
6.1.9	Consumer protection?		
6.1.10	Protection of privacy and personal data and security of network and information systems?		
6.1.11	The financial interests of the EU?		
6.1.12	The functioning of the EU Internal Market?		

<b>7</b>	<b>Outcome of follow-up procedures</b>			
		<b>(a) Fully</b>	<b>(b) Partially</b>	<b>Instructions:</b> "Further proceedings or sanctions" means any further internal actions taken by the public body once it has been established a relevant wrongdoing has occurred. This includes any disciplinary action taken against persons responsible for the wrongdoing.  "Referral or transmission to another body for further follow-up" means any further external action taken by the public body. It includes referral of a matter to An Garda Síochána for further follow-up or self-reporting of a wrongdoing to a relevant regulatory or supervisory authority.  "Financial damage" refers to damage caused by the relevant wrongdoing reported. The calculation of "financial damage" should include any fines, financial penalties or other damages imposed on the public body arising directly from the wrongdoing reported. It does <b>not</b> relate to any <b>finances or compensation awarded or paid to a reporting person</b> arising from a claim of penalisation or any <b>financial damage suffered by the reporting person due to penalisation</b> .
7.1	Of the follow-up procedures reported as closed in response to Q4.3, how many were closed because no wrongdoing was found or insufficient evidence of wrongdoing could be found?			
7.2	Of the follow-up procedures reported as closed in response to Q4.3 and the result of the follow-up procedure was that a wrongdoing was found to have occurred, how many resulted in:			
7.2.1	Further proceedings or sanctions?			
7.2.2	Referral or transmission to another body for further follow-up?			
7.2.3	Changes to policies and/or procedures?			
7.2.4	Recovery of lost funds?			
7.3	Of the follow-up, procedures reported as closed in response to Q4.3, what (where relevant) is the estimated financial damage to the public body arising from the wrongdoing reported?			
7.4	Of the follow-up procedures reported as closed in response to Q4.3, what (where relevant) is the estimated amount of funds recovered by the public body arising from its follow-up?			

<b>8</b>	<b>Anonymous reports</b>	
8.1	Of the total number of reports received in response to Q2, how many were made anonymously?	
8.2	How many follow-up procedures were opened in response to anonymous reports in the calendar year?	
8.3	How many anonymous reporting persons subsequently disclosed their identity to the Designated Person in the calendar year?	